



No 6-1/2007-Restg Vol-III

Date 7th April 2016

To
All Heads of Telecom Circles/ Metro Districts / Functional Units of BSNL

Sub: Amendment in BSNL Employees Transfer Policy issued vide No 6-1/2007-Restg dated 7.5.2008 and amended from time to time.

Approval of the Competent Authority is hereby conveyed to the inclusion of the diseases "Thalassemia" and "Haemophilia" in the term of 'disabled' in clause 6(i) of the amendment to transfer policy issued vide letter No 6-1/2007-Restg Vol-III dated 24.11.2014. The said amendment was made under the heading SECTION- A TRANSFER RULES & GUIDING PRINCIPLES.

2 The following text under 6(i) of the said amendment may be read as:

(i) *Employee who is also a care giver of disabled child may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness (vii) multiple disabilities (viii) autism (ix) Thalassemia and (x) Haemophilia.*

(A M Gupta)
GM(Corp.Restg/WS&I)

Copy for kind information to:

- 1 CMD BSNL
- 2 Director (HR/CFA/CM/ENT/FIN)
- 3 CVO, BSNL / All PGMs / Sr GMs / GMs/ BSNL CO New Delhi
- 4 ED (CN/NB/IT/Fin)
- 5 CS&Sr GM(Legal), BSNL, C.O.
- 6 CLO, SCT Cell, BSNL C.O.